



## Environmental Policy

---

Environmental stewardship and sustainability are core elements of ZAZA TIMBER business. Recognizing the potential environmental impacts inherent in the construction industry, ZAZA TIMBER is committed to minimizing any adverse effects from its operations. This Policy outlines our commitment to integrated environmental management across all aspects of our business.

### **Basic Principles:**

#### ***Compliance with Environmental Laws and Regulations***

We adhere to environmental laws, regulations, and industry best practices, constantly striving to exceed standard requirements in environmental protection.

#### ***Ensuring Efficient Use of Resources***

ZAZA TIMBER is dedicated to reducing energy and water waste and using raw materials efficiently, thereby minimizing emissions, environmental impact, and waste from our activities.

#### ***Ensuring Proper Waste Management***

We are committed to ensuring that waste generated by our activities is sorted and recycled, significantly reducing the amount of waste transferred to landfills.

#### ***Promoting Environmentally Friendly Procurement***

In selecting raw materials, packaging, transport, logistics solutions, or other goods and services, we prioritize options that have a lesser environmental impact.

#### ***Adhering to Sustainable Construction Principles***

Where feasible, we offer our customers sustainable construction solutions aimed at increasing building efficiency, reducing the consumption of energy, water, and materials during construction and operation.

#### ***Introducing More Environmentally Friendly Technologies***

In introducing new technologies, we opt for those that ensure cleaner and more efficient production, thereby reducing pollutants released into the environment and using resources more effectively.

#### ***Environmental Monitoring on a Regular Basis***

We regularly monitor the environment to ensure our operations do not cause harm, staying vigilant and proactive in our environmental responsibilities.

#### ***Reducing Potential Environmental Risks***

In implementing projects or providing services, we assess risks initially and take preventive measures to reduce any potential harm to the environment and people. In case of pollution, immediate actions are taken to contain and rectify the situation.

#### ***Reviewing and Improving Environmental Performance Regularly***

ZAZA TIMBER commits to staying abreast of changes in laws, regulations, and emerging environmental protection requirements, regularly reviewing and improving our Environmental Policy.

#### ***Open Communication and Cooperation on Environmental Issues***

We approach environmental issues with transparency and cooperation with our customers, suppliers, employees, the public, and competent authorities. We promote a culture of openness and encourage reporting of environmental concerns. Questions or reports of potential misconduct can be directed to our dedicated communication channels.

We regularly evaluate, review, and update this Policy to ensure its full compliance with relevant regulations, international environmental standards, and the objectives set by ZAZA TIMBER.

### **The Policy has been revised and approved:**

Jelgava, Latvia, year 2024

**SIA ZAZA TIMBER Construction, SIA ZAZA TIMBER Production, SIA ZAZA TIMBER Engineering**  
Chairman of the Board

Māris Peilāns